



India Meteorological Department
NON-GAZETTED STAFF UNION
ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

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Ref No :- IMD NGSU/2017/70

Date :- 30/11/2017

To

The Secretary,
Ministry of Personnel, Public Grievances and Pensions,
Department of Personnel & Training,
Block-IV, Old JNU Campus,
New Delhi - 110067,
(Kind Attention: Shri Sandeep Saxena, Under Secretary)

Subject: Inviting comments on the definition of "Operational Staff" which would be eligible for Overtime Allowance -regarding

Sir,

With reference to your OM number No.A-27016/ 01/ 2017- Estt. (AL) dated 16/11/2017 on the above cited subject, it is to mention that India Meteorological Department (IMD) was established in 1875. It is the National Meteorological Service of the country and the principal government agency in all matters relating to meteorology, seismology and allied subjects

1. To take meteorological observations and to provide current and forecast meteorological information for optimum operation of weather-sensitive activities like agriculture, irrigation, shipping, aviation, offshore oil explorations, etc.
2. To warn against severe weather phenomena like tropical cyclones, Norwesters, dust-storms, heavy rains and snow, cold and heat waves, etc., which cause destruction of life and property.
3. To provide meteorological statistics required for agriculture, water resource management, industries, oil exploration and other nation-building activities.
4. To detect and locate earthquakes and to evaluate seismicity in different parts of the country for development projects.
5. IMD is one of the few departments in India which works round the clock. It provides services to public & all sectors including common man to industry, defense etc.

IMD by definition is a service provider & operational department. **IMD's operational work is managed by performing roster duties round the clock 24X7, 365 days a year ever since its inception.** The operational staffs posted in these units are performing man to man reliever duties. Continuous operational duties in IMD cannot be managed by sanctioned staff as staffs are going on leave (CL, EL, HPL and CCL etc), tours, trainings etc.

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along with regular public holidays and vacancies created by these staffs are managed by giving OTA or compensatory offs to existing staff. OTA is an important component in IMD as it is not possible to run office without OTA.

Definition of operational staff as per above referenced Office Memorandum: "All non-ministerial non-gazetted staff directly involved in smooth operation of the office including those tasked with operation of some electrical or mechanical equipment."

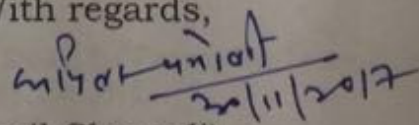
As per the above definition all the Scientific and Technical (Industrial and Non-Industrial) including MTS of IMD who is performing roster duties round the clock 24X7, 365 days a year and generating a real time Meteorological data by using various equipments (Mechanical, Electrical, Electronic, Magnetic and Scientific) installed at all over India is come under Operational Staff and hence eligible for OTA. This data cannot be replicated, regenerated or assumed but have to be measured using mechanical, electrical and electronic instruments only. Secondly whenever these instruments fail or develop a technical snap the weather has to be measured using conventional methods and the vital atmospheric data has to be recorded for use.

The last order regarding Operative staff was issued in IMD in the year 1991 vide DGM Office Order No.GS-401(OPN)/01/91-92 dated 30.04.1991 on the basis of DOP&T OM No.15012/3/86-Estt (Allowances) dated 19.03.1991.

In view above it is requested that **DoP&T may include all Group-B Gazetted and Non-Gazetted and Group-C staff in the definition of operational staff who perform roster duties round the clock, 24X7, 365 days a year.** It is further requested that DoP&T may declare the staff of IMD as operational staff and IMD may be included in the list of Operational staff/ Operational department if any available with DoP&T.

Thanking you,

With regards,



(Kapil Chamoli)
General Secretary

Copy To:

1. Dr. M.N. Rajeevan, Secretary, Ministry of Earth Sciences.
2. Dr. K.J. Ramesh, DGM, India Meteorological Department.